

PAYROLL TAX ALERT

When computing payroll tax deductions beginning January 1, 2010, please be advised of the following tax rates:

	<u>Tax Rate</u>	<u>Taxable Wages</u>
State Withholding		
Pennsylvania	3.07%	All Wages
Delaware	Graduated to 6.95%	All Wages
New Jersey		All Wages
Up to \$400,000	Graduated to 7%	
From \$400,000 to \$500,000	8%	
From \$500,000 to \$1,000,000	10.25%	
In excess of \$1,000,000	10.76%	
State Unemployment - Employee		
Pennsylvania	.06%	All Wages
Delaware	None	None
New Jersey(Includes Disability)	.925%	\$ 29,700
State Unemployment - Employer		
Pennsylvania	Varies By Company	\$ 8,000
Delaware	Varies By Company	\$ 10,500
New Jersey	Varies By Company	\$ 29,700
Federal Unemployment	.8%	\$ 7,000
Philadelphia Wage Tax		
Resident	3.9296%	All Wages
Non-Resident	3.4997%	All Wages
Social Security	6.20%	\$ 106,800
Medicare	1.45%	All Wages

2010 Standard Business Mileage Rate is 50¢ per mile.

Minimum Wage

Federal	\$ 7.25
PA	\$ 7.25
NJ	\$ 7.25
DE	\$ 7.25

Revised as of 12/13/10 RKG