

**FRINGE BENEFITS CHART**

	FEDERAL INCOME TAX	SOCIAL SECURITY TAX	MEDICARE TAX	FEDERAL UNEMPLOYMENT TAX	PA INCOME TAX	PA UNEMPLOYMENT TAX	PHILA WAGE TAX	NJ INCOME TAX	NJ UNEMPLOYMENT TAX	DELAWARE INCOME TAX	DELAWARE UNEMPLOYMENT TAX
PERSONAL USE OF COMPANY AUTO	TAXABLE	TAXABLE	TAXABLE	TAXABLE	NON- TAXABLE	TAXABLE	TAXABLE	TAXABLE	TAXABLE	TAXABLE	TAXABLE
GROUP TERM LIFE INSURANCE IN EXCESS OF \$50,000	TAXABLE	TAXABLE	TAXABLE	NON- TAXABLE	NON- TAXABLE	TAXABLE	TAXABLE	TAXABLE	NON- TAXABLE	TAXABLE	TAXABLE
THIRD PARTY SICK PAY FIRST SIX MONTHS	TAXABLE	TAXABLE	TAXABLE	TAXABLE	NON- TAXABLE	TAXABLE	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	TAXABLE	NON- TAXABLE
AFTER SIX MONTHS	TAXABLE	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	TAXABLE	NON- TAXABLE
2% SHAREHOLDER S CORPORATION MEDICAL INSURANCE	TAXABLE	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	TAXABLE	TAXABLE	TAXABLE	NON- TAXABLE
401(K) PENSION PLAN	NON- TAXABLE	TAXABLE	TAXABLE	TAXABLE	TAXABLE	TAXABLE	TAXABLE	NON- TAXABLE	TAXABLE	NON- TAXABLE	TAXABLE
CAFETERIA PLANS	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	TAXABLE	TAXABLE	TAXABLE	TAXABLE	NON- TAXABLE	TAXABLE
DEPENDENT CARE ASSISTANCE	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	NON- TAXABLE	TAXABLE	TAXABLE	TAXABLE	TAXABLE	TAXABLE	NON- TAXABLE	TAXABLE
DOMESTIC HELP SUBJECT TO TAX	YES	REQUIRED IF >\$1,700 OR MORE IN CASH WAGES IN A CALENDAR YEAR	REQUIRED IF >\$1,700 OR MORE IN CASH WAGES IN A CALENDAR YEAR	REQUIRED IF >\$1,000 OR MORE IN CASH WAGES IN A QUARTER	YES	REQUIRED IF >\$1,000 OR MORE IN CASH WAGES IN A QUARTER	YES	YES	REQUIRED IF >\$1,000 OR MORE IN CASH WAGES IN A QUARTER	YES	REQUIRED IF >\$1,000 OR MORE IN CASH WAGES IN A QUARTER
SUBJECT TO WITHHOLDING	OPTIONAL	REQUIRED	REQUIRED	N/A	OPTIONAL	N/A	OPTIONAL	OTPIONAL	N/A	OPTIONAL	N/A

**Please check back after 12/10 for any updates.**